PT. MAYORA INDAH Tbk. (Company) INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS and EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (Meeting)

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By prioritizing preventions against the Corona virus disease 2019 (COVID-19), the Company hopes the understanding of Shareholders who wish to participate in the meeting to attend electronically or give their power or vote through the eASY.KSEI platform facilitated by KSEI or to the Company's Securities Administration Bureau. namely PT. Electronic Data Interchange Indonesia. Shareholders who give their proxies can cast their votes for each meeting agenda in accordance with applicable regulations, the votes will be counted during voting process.

This meeting will be held with the limitation of the physical presence of the Shareholders. Shareholders or their proxies who wish to physically attend the Meeting are required to send a RSVP email to corporatesecretary@mayora.co.id to obtain a permit to enter the building and meeting room if the quota is still available, and comply with the applicable regulations in relation to the upcoming meeting. The Meeting will be held on Friday, July 23, 2021 at the Mayora Group office, Jl Daan Mogot KM 18, West Jakarta, at 10.00. The Company has the right not to accept Shareholders who do not bring the permit.

The agenda of the Annual General Meeting of Shareholders as follows:

- 1. Approval of the Annual Report including the Consolidated Financial Statements and the Report on the Supervisory Duties of the Company's Board of Commissioners for the financial year ending December 31, 2020.
- 2. Determination on the appropriation of the Company Net Profit for the Financial Year 2020 and the granting of power of attorney to the Board of Directors of the Company to determine its implementation in accordance with applicable laws and regulations.
- 3. Appointment of a Public Accountant and Public Accounting Firm for the fiscal year 2021 and granting authority to the Company's Commissioners in connection with the appointment agenda.
- 4. Determinations of remuneration for Board of Directors and Board of Commissioners of the Company.
- 5. Report on the Use of Proceeds of the Bonds

The agenda of the Extraordinary General Meeting of Shareholders is:

Amendment the Articles of Association to be adjusted to Financial Services Authority Regulations Number 15/POJK.04/2020 and 16/POJK.04/2020

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With the explanation as follow:

- Agenda 1st, 2nd, 3rd and 4th are the agenda that is regularly held in accordance with the Company's Articles of Association and the Law No. 40 of 2007 on the Limited Liability Companies and the Financial Services Authority Regulations.
- The 5th agenda regarding the Report on the Use of Proceeds from the Public Offering is the compliance of the provisions in the Financial Services Authority Regulation Number 30, dated December 16, 2015.
- The agenda for the Extraordinary General Meeting of Shareholders is held in accordance with the Amendment to the Articles of Association to be adjusted with the Financial Services Authority Regulations Number 15/POJK.04/2020 and 16/POJK.04/2020.

Note:

- 1. The Company does not send an individual invitation to Shareholders. This invitation is an official invitation for all Shareholders of the Company. This Invitation can also be access on the Company's website, Indonesian Stock Exchange Website and eASY.KSEI application.
- 2. Meetings are held with reference to:
 - Financial Service Authority Regulations Number: 15/POJK.04/2020 dated April 20, 2020 regarding the Plan and Organizing of the General Meeting of Shareholders
 - Financial Service Authority Regulations Number: 16/POJK.04/2020 dated April 20, 2020 concerning the Electronic Implementation of the General Meeting of Shareholders of Public Companies
 - Financial Service Authority Letter Number: S-124/D.04/2020 April 24, 2020 concerning Certain Conditions in the Implementation of the Electronic Open General Meeting of Shareholders
 - Financial Service Authority Letter, Number: S-30/D.04/2021, dated 02 March 2021 regarding the Affirmation, Extension, or Revocation of Relaxation Policies related to the 2019 Corona Virus Disease Pandemic
 - Other regulations related to these regulations.
- 3. In connection with point 2, this Meeting will be held with a physical restriction on the presence of the Shareholders or the Proxy of the Shareholders.
 - Shareholders or their proxies who will be physically attend the meeting must send an email to <u>corporatesecretary@mayora.co.id</u> to RSVP and get the permit to join the Meeting.
 - Shareholders are required to bring the permit and shown to the officer on duty during the meeting.
 - Shareholders are required to follow and pass the safety and health protocols that will be enforced by the Company and the Management of the Building where the meeting is being held.

 Before, during, and after the meeting, while in the Mayora Group Building area, Shareholders who are present are required to follow the security/health protocol set by the government, Building Management, or the Company, including but not limited to: following the inspection procedures to wear a mask, keep a distance, not crowd, limit mobility and other instructions related to the applicable health protocols.

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- With all due respect we allow the Shareholders or their proxy to leave the Meeting Room and the building after the meeting is finished
- The Company and the building management have the right to prohibit Shareholders from entering the building or being at the meeting room if they do not comply with the applicable regulations
- 4. Without the intention of reducing the rights of the Shareholders, the Company strongly urges the Shareholders who wish to participate in the meeting to attend the meeting virtually/electronically through the available media, or to cast their vote through the e-proxy provided by PT. Indonesian Central Securities Depository through the eASY.KSEI application.
 - Shareholders can also give their power of attorney to the Company's Securities Administration Bureau, PT. Electronic Data Interchange Indonesia (PT. EDII) as an Independent Party appointed by the Company, to represent Shareholders in meetings with a power of attorney and/or a form that can be downloaded on the Company's website or request it via email corporatesecretary@mayora.co.id or bae@ edi-indonesia.co.id
- Questions or responses submitted by the Shareholders through the Proxy will be read out at the meeting and included in the minutes of the meeting if deemed relevant by the Chairperson of the Meeting.
- 6. Shareholders who are entitled to attend or be represented at the meeting are the Shareholders of the Company whose names are recorded in the Register of Shareholders of the Company at the close of trading hours of the Indonesia Stock Exchange on Wednesday, June 30, 2021.
- 7. The Company does not provide meeting materials in printed form. Materials related to the meeting agenda can be downloaded through the Company's website; www.mayoraindah.co.id since the invitations for this meeting until the meeting is held.

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- 8. The Company does not provide any food / drinks, nor souvenirs to Shareholders.
- 9. In connection with the current Covid-19 Pandemic, the Company may make changes and/or add information related to the meeting in accordance with the development of conditions and government regulations that may be enforced.

Jakarta, 01 July 2021 PT. MAYORA INDAH Tbk. Directors